

Hardship Allowance

(a) A member of a police force shall be paid an allowance of £30, to be known as the hardship allowance, in the circumstances set out in sub-paragraph (b).

(b) The allowance shall be paid in respect of every night when the member:

- i) Is held in reserve within the meaning of paragraph (11) (that which details the Away from Home Overnight Allowance), and
- ii) Is not provided with proper accommodation.

(c) For the purposes of sub-paragraph (b)(ii) “proper accommodation” means a room for sole occupation of the member, with an en suite bathroom.

Explanation

Paragraph (a) is a direction to be complied with.

The allowance shall be paid, it is a fixed amount payable for each night.

Paragraph (b) is the qualifying criteria – held in reserve without proper accommodation.

Paragraph (c) defines proper accommodation. If this is not the case, the allowance is payable.

Making a claim

Follow instructions found on the Intranet – HR Online – Pay and Allowances